

“Occupational Health and Safety Department in a Box”™

Complete occupational health and safety (OH&S) program for an organization with no need for dedicated staff.

Target: To provide organizations a safety management system with access to professional advising, and occupational health and safety (OH&S) services, with no or limited, in-house staff that would address all WorkSafeBC and other regulatory agencies legal requirements to “prevent” receiving their orders and/or penalties (\$\$\$money).

Very often OH&S staff are hired fulltime or in a share position at small-medium businesses which is costly in terms of salary, benefits, backfill, etc., when little or no OH&S staff are truly needed.

By initiating a needs assessment by an external oh & s solution provider to begin with, most organizations can utilize already existing staff to take on the majority of the required regulatory items, eventually without needing to hire permanent fulltime/part-time staff and instead only utilizing a pay as you go retainer to meet their ongoing long-term Oh & S needs. In the beginning, an actual initial physical presence would be required to start an oh & s program however eventually the “virtual” presence would be the norm outside of emergency or high priority events. By using a safety management systems approach (SMS) the requirements of the OH&S program could be almost seamlessly integrated into day to day business operations of an organizations like all other functions of an organization with minimum impact to current staff time commitments; In essence it would be just a layer of doing business daily.

This approach would require an initial needs assessment review of organization, in order to tailor an appropriate schedule for organization taking into consideration its growth as well as budgetary expectations. It is important to remember that having an oh & s program in place should eliminate and/or minimize the need to for a long term hire permanent fulltime employee (FTE) being added to the already sensitive costs of the bottom line of your organization.

Financial: Based on an initial 15-30 minute FREE consultation discussion between our group and your organization, the initial information required to determine type of a “roadmap” plan needed to satisfy your oh & s program needs can be created to fit your fiscal budgetary parameters.

Cost benefits of Occupational Health and Safety program:

- Avoid penalty costs, prevention of hazards, and time needed to address major compliance issues
- Reduced staff costs as a result of less claims which in turn reduces WCB insurance rates
- Reduce staff costs of backfilling positions for staff on time loss &/or medical injuries
- Reduce WCB costs through certificate of recognition (COR) with safety management system
- Most cost effective employee benefit an organization can provide its staff in long-term
- Reduce costs in the search and acquisition of OH&S employee professionals needed

Status: We are currently ready to offer an initial FREE 15-30 minute consultation to discuss plan.

Action: For you to agree to initiate a conversation between us to determine if this this is a good fit for your organization, and if so, determine what your oh & s program needs are for the immediate future.

